



Hazen's executives handle the administrative functions of the company, but also serve as senior project managers, technical advisors and mentors.

Nick Hazen, President & Board of Directors

*Education:* BS Chemical Engineering, University of Colorado.

*Experience/Specialties:* 38 years; chemical engineering, hydrometallurgy, treatment of industrial wastes, process design and process economics; management of research and development projects and organizations; base and precious metals, rare earth elements, industrial minerals, pressure oxidation, solvent extraction.

Dennis Gertenbach, Sr. Vice President

*Education:* PhD, MS, BS Chemical and Petroleum Refining Engineering, Colorado School of Mines.

*Experience/Specialties:* 35 years; bio-extractions and separations, hydrometallurgy, industrial waste process development, inorganic chemistry; management of research and development projects; base and precious metals, industrial minerals.

Rick Kenney, Vice President

*Education:* BS Metallurgical Engineering, Colorado School of Mines.

*Experience/Specialties:* 46 years; coal, oil shale, biomass, industrial waste process development, hydrometallurgy; management of research and development projects; fuels, base and precious metals.

Larry May, Vice President & Board of Directors

*Education:* MBA University of Colorado; BS Chemical and Petroleum Refining Engineering, Colorado School of Mines.

*Experience/Specialties:* 29 years; process development of ores, marketable process byproducts and industrial wastes using thermal treatment technologies; management of research and development projects.